

	WORKPI
	Submitted to
Reference Number	
Name of Municipality/Entity	
Skills Development Levy Number	
Period	
Reporting Period	
Planning Period	

#### **ADMINISTRATIVE DETAILS**

#### Organisational Details

Name of the Municipality or Entity Harry Gwala District

Skills Development Levy (SDL)NO. L740740206

Demarcation Code DC43
Municipal Type District

 Sic Code
 91203

 Telephone
 0398345522

Fax 0398341750

Postal Address Private Bag X 501

IXOPO

3276

Kwazulu-Natal

#### Details of the SDF Who completed the WSP and ATR Report

Title Mr

First Name Nhlanhla

Last Name Makhanya
ID NO. 7111275392080

TEL NO. 0398345522

FAX NO. 0398341750 CELL NO. 0825099395

EMAIL makhanyan@harrygwaladm.gov.za

Job Title Skills Development Facilitator

Title of Highest Qualification Diploma: Higher Education

NQF Level

OD-ETDP Qualification level None
Number of LGSETA Provincial SDF Forums Attended 2

#### Details of the CFO

Title Mr

First Name Mthethunzima

Last Name Mkatu

TEL NO. 039 834 8701 FAX NO. 039 834 1701 CELL NO. 082 451 4227

EMAIL mkatum@harrygwaladm.gov.za

#### Details of the Municipal Manager

 Title
 Mrs

 First Name
 Nomnandi

 Last Name
 Dlamini

 FAX NO.
 0398341750

EMAIL dweban@harrygwaladm.gov.za

### **Employee Summary**

# Total Number of Councillors/Employees Per Occupational Category, Population Group, Disability Status, And Age Group

	Occupations	1	Fem	ales	Ž.			Mal	es		1			s Wi		22	Age	Grou	ps	Non- SA
OFO Code	Occupation	Α	С	I	W	A	С	1	W	Total	Α	С	1	W	Total	35	35 - 55	> 55	Total	
Legislate	ors																			
111101	Executive Mayor	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
111102	Speaker	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
111103	Chief Whip	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	1	0
111104	Member of Mayoral Committee	2	0	0	0	2	0	0	0	4	0	0	0	0	0	0	4	0	4	0
111105	Ward Committee/PR Councillor	9	0	0	0	9	0	0	0	18	0	0	0	0	0	0	8	10	18	0
111301	Traditional Leader (Paid by the Municipality)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
111302	Traditional Leader (Paid by The Provincial Dept)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Sub-Total	11	0	0	0	14	0	0	0	25	0	0	0	0	0	0	14	11	25	0
Manager		- 8	l'ess	1	r	r 20		r										г		
111201	Municipal Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
111203	Chief Operating Officer	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1	0
121101	Chief Financial Officer	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
121103	Credit Manager	1	0	0	0	1	0	0	0	2	0	0	0	0	0	1	1	0	2	0
121104	Internal Audit Manager	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0
121201	Personnel / Human Resources Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
121301	Policy and Planning Manager	1	0	0	0	2	0	0	0	3	0	0	0	0	0	0	3	0	3	0
121902	Corporate Services Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
122201	Public Relations Manager	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
132301	Construction Project Manager	2	0	0	0	6	0	0	0	8	0	0	0	0	0	0	8	0	8	0
132401	Supply Chain Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
134401	Social Services Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
134402	Community Development Manager	0	0	0	0	3	0	0	0	3	0	0	0	0	0	1	2	0	3	0
134904	Officer Manager	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
134999	Disaster Management Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
143905	Call or Contact Centre Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0

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	Sub-Total	12	0	0	0	16	0	0	0	28	0	0	0	0	0	7	20	1	28	0
Professi	onals																			
214201	Civil Engineer	1	0	0	0	1	0	0	0	2	0	0	0	0	0	0	2	0	2	0
216401	Urban and Regional Planner	0	0	0	0	2	0	0	0	2	0	0	0	0	0	1	1	0	2	0
216402	Transport Analyst	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
222104	Registered Nurse (Community Health)	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
224901	Local Economic Development Officer/Coordinator	3	0	0	0	0	0	0	0	3	0	0	0	0	0	1	2	0	3	0
224902	Liaison Officer	4	0	0	0	1	0	0	0	5	0	0	0	0	0	0	5	0	5	0
226301	Environmental Health Officer	1	0	0	0	1	1	0	0	3	0	0	0	0	0	2	1	0	3	0
226302	Safety, Health, Environment and Quality (SHE&Q)	0	0	0	0	2	0	0	0	2	0	0	0	0	0	2	0	0	2	0
241101	Accountant (General)	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
241102	Management Accountant	1	0	0	0	1	0	0	0	2	0	0	0	0	0	1	1	0	2	0
241107	Financial Accountant	3	1	0	1	2	0	0	0	7	0	0	0	0	0	4	3	0	7	0
242211	Internal Auditor	0	0	0	0	2	0	0	0	2	0	0	0	0	0	2	0	0	2	0
242302	Skills Development Facilitator/Practitioner	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
242303	Human Resource Officer	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
242307	Recreation Officer	2	0	0	0	1	0	0	0	3	0	0	0	0	0	2	1	0	3	0
252902	ICT Support Services Manager	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0
262202	Records Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	.0
399999	Disaster Management Coordinator/Officer	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2	0	2	0
	Sub-Total	20	2	0	1	16	1	0	0	40	0	0	0	0	0	18	22	0	40	0
Technici	ans And Trade Worker	S																		
311201	Civil Engineering Technician	5	0	0	0	13	2	0	0	20	0	0	0	0	0	14	6	0	20	0
311801	Draughtsperson	0	0	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0	1	0
313201	Water Plant Operator	2	0	0	0	3	0	0	0	5	0	0	0	0	0	1	4	0	5	0
313202	Waste Materials Plant Operator	1	0	0	0	3	1	0	0	5	0	0	0	0	0	0	4	1	5	0
351301	Computer Network Technician	0	0	0	0	2	0	0	0	2	0	0	0	0	0	2	0	0	2	0
642601	Plumber (General)	0	0	0	0	14	1	0	0	15	0	0	0	0	0	1	11	3	15	0
	Sub-Total	220	0	0	0	35	5	0	0	48	0	0	0	0	0	19	25	4	48	0
Commur	nity and Personal Servi	ce V	Vork	ers										·						
341201	Community Development Worker	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
	Sub-Total	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1 .	0
Clerical	and Administrative Wo	rker	s																	
331301	Finance Clerk/Administrator	5	2	0	0	4	0	0	0	11	0	0	0	0	0	5	6	0	11	0
411101	Administrative Assistant	13	0	1	0	4	0	0	0	18	0	0	0	0	0	12	6	0	18	0
412101	Secretary (General)	8	0	0	0	1	0	0	0	9	0	0	0	0	0	8	1	0	9	0
	D-4- O-4	4	10	0	0	Δ.	^	1	0	1	0	0	0	0	0	0	1	0	1	0
413201	Data Capturer	1	0	0	U	0	0	0	U	illa.	U	U	U	U	0	2	1	0	1	

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422301	Switchboard Operator	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
422601	Receptionist (General)	0	0	0	0	1	0	0	0	1	1	0	0	0	1	0	1	0	1	0
441601	Human Resource Clerk	2	0	0	0	0	0	0	0	2	0	0	0	0	0	1	1	0	2	0
	Sub-Total	32	2	1	0	11	0	0	0	46	1	0	0	0	1	29	17	0	46	0
Sales an	d Service Workers																			
523102	Cashier	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
	Sub-Total	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
Machine	ry Operators And Drive	ers																		
732101	Driver	0	0	0	0	2	0	0	0	2	0	0	0	0	0	0	1	1	2	0
732201	Chauffeur	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
733201	Truck Driver (General)	0	0	0	0	8	1	0	0	9	0	0	0	0	0	1	5	3	9	0
	Sub-Total	0	0	0	0	11	1	0	0	12	0	0	0	0	0	1	7	4	12	0
Element	ary Occupations		U																	
811201	General Worker	35	0	0	0	58	1	0	0	94	0	0	0	0	0	33	50	11	94	0
811204	Caretaker/cleaner	7	0	0	0	0	0	0	0	7	0	0	0	0	0	1	5	1	7	0
821401	Garden Worker	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
831302	Drainage, Sewerage and Storm Water Worker	4	0	0	0	13	0	0	0	17	0	0	0	0	0	6	8	3	17	0
862301	Meter Reader	8	0	0	0	7	1	0	0	16	0	0	0	0	0	5	11	0	16	0
	Sub-Total	54	0	0	0	79	2	0	0	135	0	0	0	0	0	45	75	15	135	0

### INTERNS FUNDED BY OTHERS SUMMARY

# NUMBER OF INTERNS FUNDED BY OTHERS GIVEN STRUCTURED WORK EXPERIENCE BY OCCUPATIONAL CATEGORY, POPULATION GROUP, DISABILITY STATUS, AND AGE GROUP

	ccupations		Fem	ales	7			Mal			Per		Wit (PW		ability			Group		Non- SA
OFO Code	Occupation	Α	O		W	A	C	I	W	Total	Α	С	ı	W	Total	< 35	35 - 55	> 55	Total	
Technici	ans And Trade	Vorl	kers													<u> </u>				
311201	Civil Engineering Technician	1	0	0	0	2	0	0	0	3	0	0	0	0	0	3	0	0	3	0
313201	Water Plant Operator	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
325701	Environmental and Occupational Health Inspector	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0
351301	Computer Network Technician	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
642601	Plumber (General)	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0
	Sub-Total	3	0	0	0	4	0	0	0	7	0	0	0	0	0	7	0	0	7	0
Clerical	and Administrat	ive \	Nork	cers																
412101	Secretary (General)	1	0	0	0	1	0	0	0	2	0	0	0	0	0	2	0	0	2	0
431101	Accounting Clerk	3	0	0	0	2	0	0	0	5	0	0	0	0	0	5	0	0	5	0
441602	Skills Development Administrator	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
	Sub-Total	5	0	0	0	3	0	0	0	8	0	0	0	0	0	8	0	0	8	0

### LGSETA FUNDED INTERNS SUMMARY

NUMBER OF INTERNS FUNDED BY OTHERS GIVEN STRUCTURED WORK EXPERIENCE BY OCCUPATIONAL CATEGORY, POPULATION GROUP, DISABILITY STATUS, AND AGE GROUP

Occupations		Fem	ales				Mal	es		Pe	rsons	With (PW		ability		Age	Group	S	Non- Sa
OFO Occupation Code	A	С	Ľ	W	Α	С	1	W	Total	A	С	Ι	W	Total	< 35	35 - 55	> 55	Total	

		QL	JA	LI	F	C	A	TI	O	N	PF	30	)F		.E										
	Occupations	Summary		low F 1	NO			QF		QF	NC		NC 5		NO			QF 7	NC 8			QF 9			Total Employee
OFO Code	Occupation		F							M						М									()-
_egislato	prs												Ш				L.I						_	_	53
111101	Executive Mayor	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
111102	Speaker	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
111103	Chief Whip	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
111104	Member of Mayoral Committee	4	0	0	0	0	0	0	0	0	0	0	1	1	1	1	0	0	0	0	0	0	0	0	4
111105	Ward Committee/PR Councillor	18	0	0	0	0	0	0	0	1	2	1	4	2	3	4	0	1	0	0	0	0	0	0	18
111301	Traditional Leader (Paid by the Municipality)	0																							0
111302	Traditional Leader (Paid by The Provincial Dept)	0												iii											0
	Sub-Total	25	0	0	0	0	0	0	0	1	2	1	5	5	4	5	0	2	0	0	0	0	0	0	25
Wanager				,	_	_	_				,					_	_		_	_		_			
111201	Municipal Manager	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	_	0	0	1	0	0	0	1
111203	Chief Operating Officer	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
121101	Chief Financial Officer	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
121103	Credit Manager	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1		0	0	0	-	0	0	2
121104	Internal Audit Manager	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
121201	Personnel / Human Resources Manager	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0		0	1
121301	Policy and Planning Manager	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0	0	0	0	3
121902	Corporate Services Manager	1	0	0	0	0	0	0	0	0	0		0				1		0	0	0				1
122201	Public Relations Manager	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		0	0	0		250	0	1
132301	Construction Project Manager	8	0	0	0	0	0	0	0	0	0	0		0	0	1	2		0	2	0			0	8
132401	Supply Chain Manager	1	0	0	0	0	0	0	0	0	0	0			1	0	0		0	0	0				1
134401	Social Services Manager	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1		0	0	0				1
134402	Community Development Manager	3	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	2	0	0	0	0			3
134904	Officer Manager	1	0	0	0	0	0	0	0		0	0		0	0	0	0		1.000		15.000*		4	7.757	4
134999	Disaster Management Manager	1	0	0	0	0	0	0	0	0	0	0	0			0	1		0						
143905	Call or Contact Centre Manager	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1		0	0			1,195		350
	Sub-Tota	28	0	0	0	0	0	0	0	0	0	0	0	0	1	2	8	10	2	4	1	0	0	0	28

214201	Civil Engineer	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	2
216401	Urban and Regional Planner	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
216402	Transport Analyst	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
222104	Registered Nurse (Community Health)	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
224901	Local Economic Development Officer/Coordinator	3	0	0	0	0	0	0	0	0	0	0	0	0	2	0	1	0	0	0	0	0	0	0	3
224902	Liaison Officer	5	0	0	0	0	0	0	0	0	0	0	1	0	3	0	0	1	0	0	0	0	0	0	5
226301	Environmental Health Officer	3	0	0	0	0	0	0	0	0	0	0	0	0	1	2	0	0	0	0	0	0	0	0	3
226302	Safety, Health, Environment and Quality (SHE&Q)	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
241101	Accountant (General)	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
241102	Management Accountant	2	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	2
241107	Financial Accountant	7	0	0	0	0	0	0	0	0	0	0	0	0	3	1	2	1-	0	0	0	0	0	0	7
242211	Internal Auditor	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2
242302	Skills Development Facilitator/Practitioner	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
242303	Human Resource Officer	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
242307	Recreation Officer	3	0	0	0	0	0	0	0	0	0	0	0	0	2	1	0	0	0	0	0	0	0	0	3
252902	ICT Support Services Manager	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
262202	Records Manager	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
399999	Disaster Management Coordinator/Officer	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
	Sub-Total	40	0	0	0	0	0	0	0	0	0	0	1	1	15	6	5	10	2	0	0	0	0	0	40
Technici	ans And Trade Worker	s																							
311201	Civil Engineering Technician	20	0	0	0	0	0	0	0	0	0	0	0	0	3	11	2	4	0	0	0	0	0	0	20
311801	Draughtsperson	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
313201	Water Plant Operator	5	0	0	0	0	0	0	0	0	1	3	0	0	1		0	0	0	0	0	0	0	0	5
313202	Waste Materials Plant Operator	5	0	0	0	0	Î	0	1	4	0	0			0							0		0	5
351301	Computer Network Technician	2	0	0	0	0		0	0	0	0	1		0	0	1	0	0	0	0		1,200	0	0	2
642601	Plumber (General)	15	0	0	0	0		0	0	0	0	15		0	0	2000	0	0	0	0			0	0	15
	Sub-Total	10000000	0	0	0	0	0	0	1	4	1	19	0	0	4	12	2	5	0	0	0	0	0	0	48
341201	nity and Personal Serv Community	ice Worke	o o	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
	Development Worker Sub-Total	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Clerical	and Administrative Wo	rkers				_												_							
331301	Finance Clerk/Administrator	11	0	0	0	0	0	0	0	0	0	0	0	0	7	4	0	0	0	0	0	0	0	0	11
411101	Administrative Assistant	18	0	0	0	0	0	0	0	0	0	0	0	0	12	4	2	0	0	0	0	0	0	0	18
		9	0	0	0	0	0	0	0	0	0	0	5	1	2	0	0	0	1	0	0	0	0	0	9
412101	Secretary (General)	3	_		_	1000	<u> </u>	^	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
412101 413201	Secretary (General)  Data Capturer	1	0	0	0	0	0	0	U	U	U	U	0		100	0.43			-50		10	U	lo	0	188
	<del></del>		0	0	0	0			0	0	2	1	0	0	0	1000	0	0	0	0	0	177.1	0	0	3

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422601	Receptionist (General)	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
441601	Human Resource Clerk	2	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	2
	Sub-Total	46	0	0	0	0	0	0	0	0	4	2	5	1	22	8	3	0	1	0	0	0	0	0	46
Sales an	d Service Workers																								
523102	Cashier	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
	Sub-Total	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Machine	ry Operators And Drive	ers								(							80 0								
732101	Driver	2	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	2
732201	Chauffeur	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
733201	Trück Driver (General)	9	0	0	0	0	0	2	0	2	0	5	0	0	0	0	0	0	0	0	0	0	0	0	9
	Sub-Total	12	0	0	0	0	0	2	0	3	0	6	0	1	0	0	0	0	0	0	0	0	0	0	12
Element	ary Occupations								•				-								-	-			
811201	General Worker	94	0	0	3	3	4	2	10	31	18	23	0	0	0	0	0	0	0	0	0	0	0	0	94
811204	Caretaker/cleaner	7	0	0	0	0	1	0	2	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	7
821401	Garden Worker	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
831302	Drainage, Sewerage and Storm Water Worker	17	0	0	0	0	0	2	0	5	3	4	0	0	1	2	0	0	0	0	0	0	0	0	17
862301	Meter Reader	16	0	0	0	0	0	0	2	2	4	6	0	0	2	0	0	0	0	0	0	0	0	0	16
	Sub-Total	135	0	0	3	3	5	5	14	38	29	33	0	0	3	2	0	0	0	0	0	0	0	0	135

#### **EMPLOYEE MOVEMENT BETWEEN**

## NUMBER OF NEW EMPLOYEE RECRUITS BY OCCUPATIONAL CATEGORY, GENDER, POPULATION GROUP, DISABILITY AND AGE

Oc	cupations		Ne Rec em	-	-	F	Ne Rec Ma				Age	Grou	ıps		Pι	vd	Non- SA	New Re	ecruits	Age	Grou	dr
OFO Code	Occupation	Α	С	J	W	Α	С	1	W	Total	35 and Below	35- 55	>55	Total	F	M		Never Worked	Grads	35 and Below	35 - 55	5
Manager	s																	l.				_
111203	Chief Operating Officer	1	0	0	0	0	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0
121103	Credit Manager	1	0	0	0	0	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	C
121104	Internal Audit Manager	0	0	0	0	1	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	(
122201	Public Relations Manager	0	0	0	0	1	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	C
134402	Community Development Manager	1	0	0	0	0	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	C
	Sub-Total	3	0	0	0	2	0	0	0	5	2	3	0	5	0	0	0	0	0	0	0	C
Professi	onals														Seeka sa t		20	***		01		
214201	Civil Engineer	0	0	0	0	2	0	0	0	2	2	0	0	2	0	0	0	0	0	0	0	1
222104	Registered Nurse (Community Health)	1	0	0	0	0	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	(
241101	Accountant (General)	2	0	0	1	0	0	0	0	3	2	1	0	3	0	0	0	0	0	0	0	(
242211	Internal Auditor	0	0	0	0	2	0	0	0	2	2	0	0	2	0	0	0	0	0	0	0	(
	Sub-Total				1	4	0	0	0	8	6	2	0	8	0	0	0	0	0	0	0	(
	ans And Trade	_				_		,	r:	1					_						_	_
311203	Town Planning Technician	0	0	0	0	2	0	0	0	2	1	1	0	2	0	0	0	0	0	0	0	)
	Sub-Total	0	0	0	0	2	0	0	0	2	1	1	0	2	0	0	0	0	0	0	0	1
	nity and Person	_	_	_	_													1	,			_
341201	Community Development Worker	1		0	3		0			1	1	0	0	1	0	0	0	0	0	0	0	
	Sub-Total	_		_		0	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	
III. D. T.	and Administra	_	_	_	_	_				1	т		1	1		_		<del></del>				_
411101	Administrative Assistant	1	0							1	1	0	0	1	0	0	0	0	0	0	0	(
	Sub-Total	_	0	0	0	0	0	0	0	1	1	0	0	1	0	0	0	0	0	0	0	
	ary Occupation	_		1 -	1	_	Ι -					1 -		1 -	1 -	-			1 -			-
811201	General Worker	2				6		0	0	8	6	2	0	8	0	0	0	8	0	6	2	
	Sub-Total	2	0	0	0	6	0	0	0	8	6	2	0	8	0	0	0	8	0	6	2	

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	Occupations	F							ale					oup				ns for leav		
OFO Code	Occupation	Α	С		W	Α	С		W	Total	< 35		> 55		Resigned	Retired	Retrenched	Medical Reasons		De
Manager	<u> </u>			Ц			3.5													<u> </u>
121104	Internal Audit Manager	1	0	0	0	0	0	0	0	1	0	1	0	1	1	0	0	0	0	(
132301	Construction Project Manager	0	0	0	0	1	0	0	0	1	0	1	0	1	1	0	0	0	0	(
134401	Social Services Manager	0	0	0	0	1	0	0	0	1	0	1	0	1	1	0	0	0	0	(
	Sub-Total	1	0	0	0	2	0	0	0	3	0	3	0	3	3	0	0	0	0	(
Professi														r						_
226301	Environmental Health Officer				0					1	1	0	0	1	1	0	0	.0	0	(
241101	Accountant (General)				0					1	0	1	0	1	0	0	0	0	1	(
242208	Organisational Risk Manager		0				0			1	0	1	0	1	1	0	0	0	0	(
242211	Internal Auditor	1			0					1	0	1	0	1	1	0	0	0	0	(
	Sub-Tota	_	_	0	0	2	0	0	0	4	1	3	0	4	3	0	0	0	1	(
	ians And Trade Worke		_								Γ.	100	1 25	fi es						_
311201	Civil Engineering Technician				0					1	1	0	0	1	0	0	0	0	0	
312301	Building Construction Supervisor	0	0	0	0					1	0	1	0	1	0	0	0	0	0	
313201	Water Plant Operator				0			3	0	1	1	0	0	1	1	0	0	0	0	(
351302	Geographic Information Systems Specialist/Technician	0	0	0	0	1	0	0	0	1	1	0	0	1	0	0	0	0	0	(
642601	Plumber (General)	0	0	0	0	1	0	0	0	1	0	1	0	1	0	0	0	0	0	
642605	Plumbing Inspector	0	0	0	0	0	1	0	0	1	0	1	0	1	1	0	0	0	0	(
	Sub-Tota	0	0	0	0	5	1	0	0	6	3	3	0	6	2	0	0	0	0	;
Clerical	and Administrative W															-				
331301	Finance Clerk/Administrator	1	0	0	0	0	0	0	0	1	0	1	0	1	1	0	0	0	0	(
412101	Secretary (General)					1			0	2	2	0	0	2	0	0	0	0	0	(
431101	Accounting Clerk	0	0	0	0	1	0	0	0	1	1	0	0	1	0	0	0	0	0	(
	Sub-Tota	2	0	0	0	2	0	0	0	4	3	1	0	4	1	0	0	0	0	
Machine	ry Operators And Dri	/el	S																	
733201	Truck Driver (General)					L		L	0	2	1	1	0	2	0	0	0	0	0	(
	Sub-Tota	0	0	0	0	2	0	0	0	2	1	1	0	2	0	0	0	0	0	(
Mary Parket Control	ary Occupations				F,JF	1							1	1 -						
811201	General Worker			_					0		4		0	2000	1	0	0	0	1	1
811204	Caretaker/cleaner								0		4	1	0	5	0	0	0	0	0	1
831302	Drainage, Sewerage and Storm Water Worker	0	0	0	0	2	0	0	0	2	0	1	1	2	0	1	0	0	0	

		SCARC	ESK	ILLS PROFIL	<u>.</u> E	
Ofo Code	Occupation	Number of Vacancies	Prjected number of needed staff	Reason for scarcity	What type of learning intervention is the organisation planning to implement to address this scarcity.	If you are planning on importing this skill from outside South Africa, please
						state the
Manager	\$					number.
121103	Credit Manager	1	1	Relative scarce skill - Recruitment process slow	Finalise recruitment process	0
121904	Contract Manager	1	1	Relative scarce skill - Recruitment process slow	Finalise recruitment process	0
121905	Project Manager	1	1	Relative scarce skill - Recruitment process slow	Finalise recruitment process	0
132301	Construction Project Manager	1	1	Relative scarce skill - Recruitment process slow	Finalise recruitment process	0
	Sub-Tota	d 4	4	·		0
Professi	CONTRACTOR	4				
241102	Management Accountant	2	2	Relative scarce skill - Recruitment process slow	Finalise recruitment process	0
241107	Financial Accountant	3	3	Relative scarce skill - Recruitment process slow	Finalise recruitment process	0
242208	Organisational Risk Manager	1	1	Relative scarce skill - Recruitment process slow	Finalise recruitment process	0
242211	Internal Auditor	2	2	Relative scarce skill - Recruitment process slow	Finalise recruitment process	0
	Sub-Tota	ıl 8	8	To the Access production of the Access page	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	0
Technici	ans And Trade Workers	_		,		
311201	Civil Engineering Technician	2	2	Relative scarce skill - Recruitment process slow	Finalise recruitment process	0
311301	Electrical Engineering Technician	1	1	Relative scarce skill - Recruitment process slow	Finalise recruitment process	0
313201	Water Plant Operator	1	1	Relative scarce skill - Recruitment process slow	Finalise recruitment process	0
313202	Waste Materials Plant Operator	2	2	Relative scarce skill - Recruitment process slow	Finalise recruitment process	0
351301	Computer Network Technician	1	1	Relative scarce skill - Recruitment process slow	Finalise recruitment process	0
351302		2	2		Finalise recruitment process	0

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	Geographic Information Systems Specialist/Technician			Relative scarce skill - Recruitment process slow		
671202	Millwright (Electromechanician)	1	1	Relative scarce skill - Lack of funding for post	Internship	0
	Sub-Total	10	10			0

AN	INUAL TR	AINING	REPORT	SUMMAR	Y			
Funding Source	Planned Trai	ning Bugdet	Actual Ex	penditure	Committed Exp	enditure		
	1 May 2014 -	30 April 2015	1 May 2014 -	30 April 2015	1 May 2014 - 30 April 2019			
	Employed	Unemployed	Employed	Unemployed	Employed	Unemployed		
Mandatory Grant Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$63,000.00	\$0.00		
Outstanding Mandatory Grant funds from previous year	\$0.00	\$0.00	\$0.00	\$0.00	\$27,000.00	\$0.00		
Discretionary Grants funds	\$464,000.00	\$494,000.00	\$0.00	\$0.00	\$0.00	\$0.00		
Additional funding (Municipality/entity, donor funds, other government funds etc)	\$1,860,000.00	\$700,000.00	\$1,862,293.00	\$1,060,000.00	\$200,000.00	\$200,000.00		
Total Amount on Training:	\$2,324,000.00	\$1,194,000.00	\$1,862,293.00	\$1,060,000.00	\$290,000.00	\$200,000.00		

Total Actual	Training Benef	iciaries as at	30 Apr	il 201	5			
LGSETA Strategic Focus Area	Municipal Key Performance Area	Main IDP Priority Linked to Key Performance Are	Empl	oyed	Total	Unemp	oloyed	Total
			Female	Male		Female	Male	
Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Water Infrastructure Development	5	5	10	2	2	4
Community Based Participation and Planning	Good Governance and the Deepening of Democracy	Municipal Governance	22	8	30	2	2	4
Management and Leadership	Municipal Transformation and Institutional Development	Improving Municipal Systems	15	24	39	1	1	2
Financial Viability	Municipal Financial Viability and Management	Financial Management	16	27	43	3	2	5
Community Based Participation and Planning	Sustainable Local Economic Development	Community Development	7	9	16	0	0	0
	SUB-Total		65	73	138	8	7	15

# TOTAL ACTUAL ADULT EDUCATION AND TRAINING BENEFICIARIES AS AT 30 April 2015

AET Level		Emp	loyed		Total	74	Unemployed						
	Female LGSETA- funded	Female Other funded	Male LGSETA funded	Male Other funded		Female LGSETA- funded	Female Other funded	Male LGSETA funded	Male Other funded				
AET Level 1	0	0	0	0	0	0	0	0	0	0			
AET Level 2	0	0	0	0	0	0	0	0	0	0			
AET Level 3	0	0	0	0	0	0	0	0	0	0			
AET Level 4	0	0	0	0	0	0	0	0	0	0			
Sub-Total	0	0	0	0	0	0	0	0	0	0			

## TOTAL ACTUAL WORKPLACE TRAINING SYSTEMS BENEFICIARIES AS AT 30 April 2015

Туре	Benefi	ciaries	Total	Total Number of training	Total Number Number of
	Female	Male		interventions	training interventions funded by LGSETA
Skills Development Facilitator	2	1	3	3	1
Local Labour Forum	0	0	0	0	0
Training Committee	0	0	0	0	0

# NUMBER OF TRAINING BENEFICIARIES BY OCCUPATION CATEGORY, GENDER, POPULATION GROUP, DISABILITY AND AGE AS AT 30 April 2015 - Employed

	Occupation	Ì	-em	ales	i.			Mal	es		Г	-		s Wi (PV			Age (	Grou	ıps	Non SA
OFO Code	Occupation	Α	С	1	W	A	С	-	W	Total	Α	С		W	Total	< 35	35 - 55	> 55	Total	
_egislato	nre																			-
111102	Speaker	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
111103	Chief Whip	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	1	0
111104	Member of Mayoral Committee	2	0	0	0	2	0	0	0	4	0	0	0	0	0	0	4	0	4	0
111105	Ward Committee/PR Councillor	9	0	0	0	9	0	0	0	18	0	0	0	0	0	0	13	5	18	0
	Sub-Total	11	0	0	0	13	0	0	0	24	0	0	0	0	0	0	18	6	24	0
Manager	S																			
111201	Municipal Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
111203	Chief Operating Officer	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
121101	Chief Financial Officer	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
121103	Credit Manager	0	0	0	0	1	0	0	0	1	1	0	0	0	1	0	1	0	1	0
121104	Internal Audit Manager	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0
121201	Personnel / Human Resources Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
121301	Policy and Planning Manager	1	0	0	0	2	0	0	0	3	0	0	0	0	0	0	3	0	3	0
121902	Corporate Services Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
122201	Public Relations Manager	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0
132301	Construction Project Manager	2	0	0	0	1	0	0	0	3	0	0	0	0	0	0	3	0	3	0
132401	Supply Chain Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
134402	Community Development Manager	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
134901	Environmental Manager	1	0	0	0	1	0	0	0	2	0	0	0	0	0	0	2	0	2	0
134904	Officer Manager	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
134999	Disaster Management Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	C
143905	Call or Contact Centre Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
	Sub-Total	11	0	0	0	10	0	0	0	21	1	0	0	0	1	5	16	0	21	(
Professi	Section 1909 (1909)			-	т	1					1		1		1		1	T :	T :	
214201	Civil Engineer	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	(
216401	Urban and Regional Planner	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1	(
216402	Transport Analyst	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	(

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226301 Er Oi	Liaison Officer Environmental Health Officer Safety, Health, Environment and Quality (SHE&Q) Management Accountant Financial Accountant Skills Development Facilitator/Practitioner Human Resource Officer CT Support Services Manager Records Manager Disaster Management Coordinator/Officer Sub-Total Ins And Trade Workers	1 1 0 1 3 0 1 0	0 0 0 1 0 0	0 0 0 0 0	0 0 0 0	0 3 1 1 2 1	0 0 0 0 0	0 0 0	0 0 0	1 1 2	0 0 0	0 0 0	0 0	0 0	0 0	1	0 0	0 0	1 4 1	0 0
226302 Sa Er Qi 241102 M Ad 241107 Fi 242302 Si Fa 242303 Hi Or 252902 IC M M 262202 Rd 399999 Di M Cd Technicians 311201 Ci Te 313201 W 351301 Ci Te	Officer Safety, Health, Environment and Quality (SHE&Q) Management Accountant Financial Accountant Skills Development Facilitator/Practitioner Human Resource Officer CT Support Services Manager Records Manager Disaster Management Coordinator/Officer Sub-Total The Safety Health Street Sub-Total The Safety Health, Sub-Total The Safety Health Health, Sub-Total The Safety Health Health, Sub-Total The Safety Health Heal	0 1 3 0 1 0 1	0 0 1 0 0	0 0 0	0 0 1 0 0	1 2 1	0 0	0	0	1	0	0	0						1	
241102 MAC 241107 Fi 242302 SI Fa 242303 Hi O' 252902 IC M 262202 RC 399999 Di M Ca  Technicians 311201 Ci Te 313201 W 351301 Ci Te	Environment and Quality (SHE&Q) Management Accountant Einancial Accountant Skills Development Facilitator/Practitioner Human Resource Officer CT Support Services Manager Records Manager Disaster Management Coordinator/Officer Sub-Total Ins And Trade Worker	1 3 0 1 0 1	0 1 0 0 0	0 0 0	0 1 0 0	1 2 1	0	0	0	2				0	0	1	0	0	-	0
241102 M Ad	Management Accountant Financial Accountant Skills Development Facilitator/Practitioner Human Resource Officer CT Support Services Manager Records Manager Disaster Management Coordinator/Officer Sub-Total Ins And Trade Worker	3 0 1 0 1	1 0 0 0	0 0	1 0	2	0				0	0							-	
242302 SF Fa   242303 HI   Or   252902 IC   M   262202 Ro   399999 Di   M   Co    Technicians   311201 Ci   Te   313201 W   351301 Co   Te   Te   Te   Te   Te   Te   Te   T	Skills Development Facilitator/Practitioner Human Resource Officer CT Support Services Manager Records Manager Disaster Management Coordinator/Officer Sub-Total Ins And Trade Worker	0 1 0 1	0 0 0	0	0	1		0	^			٦	0	0	0	1	1	0	2	0
242303 His Original Property of the Color of	Facilitator/Practitioner Human Resource Officer CT Support Services Manager Records Manager Disaster Management Coordinator/Officer Sub-Total This And Trade Worker	1 0	0	0	0		0		U	7	0	0	0	0	0	5	2	0	7	0
252902 IC M 262202 Re 399999 Di M Co Technicians 311201 Ci Te 313201 W 351301 Co Te	Officer CT Support Services Manager Records Manager Disaster Management Coordinator/Officer Sub-Total as And Trade Worker	0	0			120		0	0	1	0	0	0	0	0	0	1	0	1	0
7 Sechnicians 311201 Ci Technicians 313201 W 351301 Ci Te	Manager Records Manager Disaster Management Coordinator/Officer Sub-Total as And Trade Worker	1	0	0		0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
399999 Di M Co	Disaster Management Coordinator/Officer Sub-Total as And Trade Worker				0	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0
399999 Di M Co	Disaster Management Coordinator/Officer Sub-Total as And Trade Worker	2	^	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
311201 Ci Te 313201 W 351301 Co Te	ns And Trade Worker		0	0	0	0	0	0	0	2	0	0	0	0	0	0	2	0	2	0
311201 Ci Te 313201 W 351301 Co Te		11	1	0	1	12	0	0	0	25	0	0	0	0	0	14	11	0	25	0
313201 W 351301 Co Te	ivil Engineering	s																		
351301 Co	echnician	3	0	0	0	1	0	0	0	4	0	0	0	0	0	2	2	0	4	0
Te	Vater Plant Operator	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
642601 PI	Computer Network Technician	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0
	Plumber (General)	0	0	0	0	3	0	0	0	3	0	0	0	0	0	3	0	0	3	0
	Sub-Total	4	0	0	0	5	0	0	0	9	0	0	0	0	0	7	2	0	9	0
	y and Personal Servi						_					0 8		- 1			F			
	Community Development Worker	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
	Sub-Total	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
	d Administrative Wo							-	-	2	17.2					T . =				
C	Finance Clerk/Administrator	8	0	0	0	7	0	0	0	15	0	0	0	0	0	15	0	0	15	0
As	Administrative Assistant	12	0	0	0	6	0	0	0	18	0	0	0	0	0	16	2	0	18	0
	Secretary (General)	8	0	0	0	2	0	0	0	10	0	0	0	0	0	10	0	0	10	0
C	Call or Contact Centre Agent	0	0	0	0	1 -	0	0	0	1	0	0	0	0	0	0	1	0	1	0
0	Switchboard Operator	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
	Human Resource Clerk	3	0	0	0	1	0	0	0	4	0	0	0	0	0	3	1	0	4	0
	Sub-Total		0	0	0	17	0	0	0	49	0	0	0	0	0	45	4	0	49	0
	Operators And Drive						_	_	_						•		T 2			
	Driver	0	0	0	0	2	0	0	0	1	0	0	0	0	0	0	1	0	2	0
733201 Tr	Chauffeur  Fruck Driver	0	0	0	0	4	0	0	0	4	0	0	0	0	0	2	2	0	4	0
1 (0	General) Sub-Total	0	0	0	0	7	0	0	0	7	0	0	0	0	0	2	4	1	7	0
Elementary	y Occupations	U				1										fin		15		
	Meter Reader	1	0	О	0	1	0	0	0	2	0	0	0		-	1 2	1 9			
22201 101	Sub-Total	. 25	0	0	0	1	0	0	0				· U	0	0	1 1	1	0	2	0

Name of learning	Type of learning	NQF	Funded By	Number Trained in this	-
Intervention Speaker	intervention	level		Female	Male
Councillor Training	Skills Programme	Level 5	Other funding - government, donors, other SETAs	0	1
			Total-captured	0	1
Chief Whip		5			
CPMD	Learnership	Level 6	Other Municipality funding	0	1
			Total-captured	0	1
Member of Mayoral Comm			1		
CPMD	Learnership	Level 6	Other Municipality funding	0	1
Councillor Training	Skills Programme	Level 5	Other funding - government, donors, other SETAs	2	1
			Total-captured	2	2
Ward Committee/PR Coun	THE RESERVE OF THE PARTY OF THE				
CPMD	Learnership	Level 6	Other Municipality funding	3	4
Councillor Training	Skills Programme	Level 5	Other funding - government, donors, other SETAs	6	5
			Total-captured	9	9
Municipal Manager					
CPMD	Learnership	Level 6	Other Municipality funding	1	0
		28	Total-captured	1	0
Chief Operating Officer					
CPMD	Learnership	Level 6	Other Municipality funding	1	0
		**	Total-captured	1	0
Chief Financial Officer					
MBA	Bursary	Level 9	Other Municipality funding	0	1
			Total-captured	0	11
Credit Manager		Ι	Town 14 12 mm		
MBA	Bursary	Level 9	Other Municipality funding	0	1
			Total-captured	0	1
nternal Audit Manager	11	Tr.	Other Marie Present		4
CPMD	Learnership	Level 6	Other Municipality funding	0	1
Janaan al III.	was Manager		Total-captured	0	1
Personnel / Human Resou OETDP	Learnership	Level 5	LGSETA - Discretionary Grant funds	1	0
		10	Total-captured	1	0
Policy and Planning Mana	car		rotar-captured		0
Post-Graduate Diploma in	Bursary	Level 8	Other Municipality funding	1	0
Management CPMD	Learnership	Level 6	Other Municipality funding	0	2
	1		111111111111111111111111111111111111111		

Corporate Services Manag Post-Graduate Diploma in	Bursary	Level	Other Municipality	1	0
Business Management	Bursary	8	funding		· ·
			Total-captured	1	0
ublic Relations Manager					
MPA	Bursary	Level 9	Other Municipality funding	0	1
			Total-captured	0	1
onstruction Project Mana				2001	
CPMD	Learnership	Level 6	Other Municipality funding	1	1
Water and Sanitation Masterclass	Skills Programme	Level 5	Other Municipality funding	1	0
			Total-captured	2	1
Supply Chain Manager					
SCM Skills Programme	Skills Programme	Level 5	Other Municipality funding	1	0
			Total-captured	1	0
Community Development			Tau 11		i
CPMD	Learnership	Level 6	Other Municipality funding	0	1
May 22 32 May 2002			Total-captured	0	1
Environmental Manager	I o	1	Tou. M		T 2
Environmental Peace Officer Training	Skills Programme	Level 5	Other Municipality funding	1	1
			Total-captured	1	1
Officer Manager	OL:III-	T1 1	O4h == N4=!=!===!!!	0	1
CPMD	Skills Programme	Level 5	Other Municipality funding	75	
			Total-captured	0	1
Disaster Management Mar	T T	Traval	Other Municipality	1	0
Bachelor:Public Administration	Bursary	Level 7	Other Municipality funding		
3 11 - 3 - 4 - 4 3 - 4 1 1 1			Total-captured	1	0
Call or Contact Centre Ma BAdmin (Honours)	Bursary	Level 8	Other Municipality funding	1	0
		0	Total-captured	1	0
Divil Engineer			. J.u. vapia. va		
Post-Graduate Diploma: Project Management	Bursary	Level 8	Other Municipality funding	0	1
gg rescord acceptates attractive at the control of		1	Total-captured	0	1
Jrban and Regional Planr	ner				
Masters: Town and Regional Planning	Bursary	Level 9	Other Municipality funding	0	1
-	· ·	The second second	Total-captured	0	1
Fransport Analyst	N. C.				
Fleet Management	Skills Programme	Level 4	Other Municipality funding	0	1
			Total-captured	0	1
_ocal Economic Developr	ment Officer/Coo	ordinator			
BAgric Management	Bursary	Level 7	Other Municipality funding	1	0
		2000	Total-captured	1	0
Liaison Officer	-				
Diploma: Public Admin and Management	Bursary	Level 6	Other Municipality funding	1	0

Safety, Health, Environment a OHS Programme  Sk Pro  Management Accountant  Local Government Finance Post-Graduate Diploma: Business Management  Financial Accountant GRAP Implementation Revenue Masterclass Vat Training Sk Pr  Skills Development Facilitato ODETDP Training Sk Pr  Human Resource Officer Payday Sk	ogramme	Level 5 Level 5 Level 6	Other Municipality funding  Total-captured  Other Municipality funding  Total-captured	1 1 0 0	3 3
Peace Officer Training Proceedings Proceedings Proceedings Proceedings Procedure Proce	ogramme  Ind Quality (SH ills ogramme	5 Level 5	Other Municipality funding  Total-captured  Total-captured	0	3
OHS Programme Sk Programme Sk Programme Sk Programme Sk Programme Sk Programme Sk Programment Sk	ills ogramme orsary	Level 5	Other Municipality funding Total-captured	0	
OHS Programme Sk Programme Sk Programme Sk Programme Sk Programment Finance Post-Graduate Diploma: Business Management Financial Accountant GRAP Implementation Sk Programment Facilitation ODETDP Training Sk Programment Skills Development Facilitation ODETDP Training Sk Programment Sk	ills ogramme orsary	Level 5	funding  Total-captured		1
OHS Programme Sk Programme Sk Programme Sk Programme Sk Programme Sk Programment Skills Development Facilitator ODETDP Training Sk Programment Sk Programment Skills Development Sk Programment Sk Progra	ills ogramme orsary	Level 5	funding  Total-captured		1
Anagement Accountant Local Government Finance Post-Graduate Diploma: Business Management  Financial Accountant GRAP Implementation Revenue Masterclass Vat Training Skills Development Facilitato ODETDP Training Skills Development Facilitato Financial Accountant Skills Development Facilitato	ırsary	A CONTRACTOR OF THE PARTY OF TH		0	
Local Government Finance Post-Graduate Diploma: Business Management  Financial Accountant GRAP Implementation Revenue Masterclass Vat Training Skills Development Facilitato ODETDP Training Skills Development Facilitato Financial Accountant Skills Development Facilitato ODETDP Training Skills Development Facilitato ODETDP Training Skills Development Facilitato ODETDP Training Skills Sk	ZII	A CONTRACTOR OF THE PARTY OF TH		T()	1
Local Government Finance Post-Graduate Diploma: Business Management  Financial Accountant GRAP Implementation Revenue Masterclass Vat Training Sk Pr  Skills Development Facilitato ODETDP Training Sk Pr  Human Resource Officer Payday St	ZII	A CONTRACTOR OF THE PARTY OF TH			
Post-Graduate Diploma: Business Management  Financial Accountant  GRAP Implementation Sk Pr  Revenue Masterclass Sk Pr  Vat Training Sk Pr  Skills Development Facilitator  ODETDP Training Sk Pr  Human Resource Officer  Payday Sk	ırsary		Other Municipality funding	0	1
Financial Accountant  GRAP Implementation  Revenue Masterclass  Vat Training  Skills Development Facilitato  ODETDP Training  Skills Pr  Fundament Resource Officer  Payday  Skills Skil		Level 8	Other Municipality funding	1	0
GRAP Implementation Sk Pr Revenue Masterclass Sk Pr Vat Training Sk Pr Skills Development Facilitato ODETDP Training Sk Pr Human Resource Officer Payday Sk			Total-captured	1	1
GRAP Implementation Sk Pr Revenue Masterclass Sk Pr Vat Training Sk Pr Skills Development Facilitato ODETDP Training Sk Pr Human Resource Officer Payday Sk					
Revenue Masterclass Pr Vat Training Sk Pr Skills Development Facilitator ODETDP Training Sk Pr Human Resource Officer Payday St	ills ogramme	Level 5	Other Municipality funding	1	0
Vat Training Sk Pr  Skills Development Facilitato ODETDP Training Sk Pr  Human Resource Officer Payday Sk	ills ogramme	Level 5	Other Municipality funding	1	0
Skills Development Facilitato ODETDP Training Sk Pr Human Resource Officer Payday Sr	ills ogramme	Level 5	Other Municipality funding	1	0
ODETDP Training Sk Pr Human Resource Officer Payday Sh			Total-captured	3	0
ODETDP Training Sk Pr Human Resource Officer Payday Sh	r/Practitioner		Secretary & Secretary & Secretary		
Human Resource Officer Payday	tills ogramme	Level 5	Other Municipality funding	0	1
Payday Sh			Total-captured	0	1
Payday Sh			-		
	nort Course: on-credit	Level 5	Other Municipality funding	1	0
			Total-captured	1	0
CT Support Services Manage	3r				
E Venus IT Personnel Sh	nort Course:	Level 5	Other Municipality funding	0	1
		la	Total-captured	0	1
Records Manager					
Registry Management Sk	kills rogramme	Level 5	Other Municipality funding	1	0
4		•	Total-captured	1	0
Disaster Management Coordi	nator/Officer				
	ırsary	Level 7	Other Municipality funding	2	0
			Total-captured	2	0
Civil Engineering Technician					
	ursary	Level 8	Other Municipality funding	1	1
			Total-captured	1	1
Water Plant Operator					
Water and Sanitation SI	kills rogramme	Level 5	Other Municipality funding	1	0
ppc//sec3/92/2010 17/3 T	~	a	Total-captured	1	0
Computer Network Technicia	n		2		
Venus for IT personnel SI	nort Course: on-credit	Level 5	Other Municipality funding	0	1
IV	J., G.OUIL		Total-captured	0	1
Plumber (General)			. von vapiarou		
Advanced Driving		Т		0	3

	Skills Programme	Level 4	Other Municipality funding		
			Total-captured	0	3
Community Developmer	nt Worker	2/		-	
Honours: Public Administration	Bursary	Level 8	Other Municipality funding	1	0
			Total-captured	1	0
inance Clerk/Administr	ator				
Accounts Payable	Skills Programme	Level 5	Other Municipality funding	1	3
			Total-captured	1	3
Administrative Assistan	t				
Certificate in Development Communication	Bursary	Level 6	Other Municipality funding	1	0
Certificate in Local Governance and Development	Bursary	Level 6	Other Municipality funding	1	0
Honours: Public Administration	Bursary	Level 8	Other Municipality funding	1	0
Master of Business Administration	Bursary	Level 8	Other Municipality funding	1	0
Payroll	Short Course: Non-credit	Level 5	Other Municipality funding	1	1
			Total-captured	5	1
Secretary (General)			-		
Certificate in Municipal Governance	Learnership	Level 5	Other Municipality funding	8	2
		- M	Total-captured	8	2
Call or Contact Centre A	\gent				
Bachelor of Public Administration	Bursary	Level 7	Other Municipality funding	0	1
		-	Total-captured	0	1
Switchboard Operator					
Bachelor of Public Administration	Bursary	Level 7	Other Municipality funding	1	0
			Total-captured	1	0
Human Resource Clerk				and the second	
ODETDP Training	Skills Programme	Level 5	Other Municipality funding	1	0
			Total-captured	1	0
Driver			T	781	
Advanced Driving	Skills Programme	Level 4	Other Municipality funding	0	2
			Total-captured	0	2
Chauffeur					
Advanced Driving	Skills Programme	Level 4	Other Municipality funding	0	1
			Total-captured	0	1
Truck Driver (General)					
Advanced Driving	Skills Programme	Level 4	Other Municipality funding	0	4
			Total-captured	0	4
Meter Reader					
Diploma: Public Administration	Bursary	Level 6	Other Municipality funding	1	1
			Total-captured	1	1

# NUMBER OF TRAINING BENEFICIARIES BY OCCUPATION CATEGORY, GENDER, POPULATION GROUP, DISABILITY AND AGE AS AT 30 April 2015 - Unemployed

0	ccupations		Fem	ales				Mal	es		Per	sons	Wit	h Dis	ability			Group	os	Non-
OFO Code	Occupation	Α	С	I	W	A	С	I.	W	Total	A	С	1	W	Total	< 35	35 - 55	> 55	Total	SA
Professi	onals																The state of the s			
226301	Environmental Health Officer	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0
	Sub-Total	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0
Technici	ans And Trade W	ork	ers																	
311201	Civil Engineering Technician	2	0	0	0	0	0	0	0	2	0	0	0	0	0	2	0	0	2	0
313201	Water Plant Operator	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
351301	Computer Network Technician	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
642601	Plumber (General)	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0
	Sub-Total	4	0	0	0	1	0	0	0	5	0	0	0	0	0	5	0	0	5	0
Clerical	and Administrativ	re VI	/orke	ers															,	
334102	Office Administrator	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
431101	Accounting Clerk	4	0	0	0	2	0	0	0	6	0	0	0	0	0	6	0	0	6	0
441601	Human Resource Clerk	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
441905	Communication Officer / Assistant	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0
	Sub-Total	6	0	0	0	3	0	0	0	9	0	0	0	0	0	9	0	0-	9	0

LIST OF LEARNING I	NTERVENTION	NS BY NAME - U	JNEMPLOYED		
Municipal Key Performance Area	Type of learning intervention	Name of learning Intervention	NQF level	Number Trained Female	Number Trained Female
Environmental Health Officer					
Experiential Learning	Internship	Level 6	Other Municipality funding	0	1
			Total-captured	0	1
Civil Engineering Technician		**************************************			
Experiential Learning	Internship	Level 6	Other Municipality funding	2	0
			Total-captured	2	0
Water Plant Operator					
Experiential Learning	Internship	Level 6	Other Municipality funding	1	0
		•	Total-captured	1	0
Computer Network Technician					
Experiential Learning	Internship	Level 6	Other Municipality funding	1	0
			Total-captured	1	0
Plumber (General)					
Experiential Learning	Internship	Level 6	Other Municipality funding	0	1
			Total-captured	0	1
Office Administrator					
Experiential Learning	Internship	Level 6	Other Municipality funding	1	0
			Total-captured	1	0
Accounting Clerk					
Experiential Learning	Internship	Level 6	Other Municipality funding	1	0
Municipal Finance Internship Programme	Internship	Level 6	Other Municipality funding	3	2
			Total-captured	4	2
Human Resource Clerk					
Experiential Learning	Internship	Level 6	Other Municipality funding	1	0
	s 50 mm		Total-captured	1	0
Communication Officer / Assis	tant				
Experiential Learning	Internship	Level 6	Other Municipality funding	0	1
	L CONTRACTOR	- Alexander - Company - Co	Total-captured	0	1

### **SKILLS DEVELOPMENT SUMMARY FOR 2015/2016**

## **TRAINING BUDGET EXPENDITURE 2015/2016**

Funding Source	Actual Exp	penditure	Planned Tra	ining Bugdet	Committed I	Expenditure	
•	1 May 2015 - 3	0 April - 2016	1 May 2015 - 3	30 April - 2016	1 May 2015 - 30 April - 2016		
	Employed	Unemployed	Employed	Unemployed	Employed	Unemployed	
Mandatory Grant Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$63,000.00	\$0.00	
Outstanding Mandatory Grant funds from previous year	\$0.00	\$0.00	\$0.00	\$0.00	\$27,000.00	\$0.00	
Discretionary Grants funds	\$464,000.00	\$494,000.00	\$720,000.00	\$150,000.00	\$0.00	\$0.00	
Additional funding (Municipality/entity, donor funds, other government funds etc)	\$1,860,000.00	\$700,000.00	\$1,900,000.00	\$1,060,000.00	\$0.00	\$0.00	
Total Amount on Training:	\$2,324,000.00	\$1,194,000.00	\$2,620,000.00	\$1,210,000.00	\$90,000.00	\$0.00	

TOTAL	DI	ANIAIED	TDAINING	BENEFICIARIES	EADA	04 512046
IOIAL	PL	ANNED	IKAINING	BENEFICIARIES	FUR 2	015/2016

LGSETA Strategic	Municipal Key	Main IDP Priority	Empl	oyed	Total	Unemp	oloyed	Total
Focus Area	Performance Area	Linked to Key Performance Are	Female	Male		Female	Male	
Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Water Infrastructure Development	18	49	67	5	5	10
Community Based Participation and Planning	Good Governance and the Deepening of Democracy	Good Governance	18	9	27	0	0	0
Management and Leadership	Municipal Transformation and Institutional Development	Improving Municipal Systems	15	21	36	13	6	19
Financial Viability	Municipal Financial Viability and Management	Financial Management	15	19	34	4	2	6
Community Based Participation and Planning	Sustainable Local Economic Development	Community Development	4	2	6	0	1	1

# TOTAL PLANNED ADULT EDUCATION AND TRAINING BENEFICIARIES FOR 2015/2016

AET Level		Emp	loyed		Total			Total		
	Female LGSETA- funded	Female Other funded	Male LGSETA funded	Male Other funded		Female LGSETA- funded	Female Other funded	Male LGSETA funded	Male Other funded	
AET Level 1	0	0	0	0	0	0	0	0	0	0
AET Level 2	0	0	0	0	0	0	0	0	0	0
AET Level 3	0	0	0	0	0	0	0	0	0	0
AET Level 4	0	0	0	0	0	0	0	0	0	0
Sub-Total	0	0	0	0	0	0	0	0	0	0

# TOTAL PLANNED WORKPLACE TRAINING SYSTEMS BENEFICIARIES FOR 2015/2016

Туре	Benefic	ciaries	Total	Total Number of training	Total Number of training
	Female	Male		interventions	interventions funded by LGSETA
Skills Development Facilitator	1	0	1	1	1
Local Labour Forum	2	2	4	1	0
Training Committee	0	0	0	0	0

# NUMBER OF PLANNED TRAINING BENEFICIARIES BY OCCUPATION CATEGORY, GENDER, POPULATION GROUP, DISABILITY AND AGE FOR 2015/2016 - EMPLOYED

3	Occupations	F	em	ales				Male	es					s Wit oility	th		Age	Grou	ıp	Non SA
OFO Code	Occupation	A	С		W	A	С	I	W	Total	Α	С	1	W	Total	35	35 - 55	> 55	Total	
_egislato	rs															<u> </u>	<u> </u>	L		=
	Executive Mayor	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
	Speaker	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
20 20 20 20 20 20 20 20 20 20 20 20 20 2	Chief Whip	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	1	0
111104	Member of Mayoral Committee	2	0	0	0	2	0	0	0	4	0	0	0	0	0	0	4	0	4	0
	Ward Committee/PR Councillor	9	0	0	0	9	0	0	0	18	0	0	0	0	0	0	12	6	18	0
	Sub-Total	11	0	0	0	14	0	0	0	25	0	0	0	0	0.	0	18	7	25	0
Vlanagers							0.0					7.27				T				
	Personnel / Human Resources Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
	Policy and Planning Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
	Corporate Services Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
122201	Public Relations Manager	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1	
132301	Construction Project Manager	2	0	0	0	2	0	0	0	4	0	0	0	0	0	0	4	0	4	C
134402	Community Development Manager	0	0	0	0	2	0	0	0	2	0	0	0	0	0	1	1	0	2	C
134901	Environmental Manager	1	0	0	0	1	0	0	0	2	0	0	0	0	0	1	1	0	2	C
134999	Disaster Management Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	C
143905	Call or Contact Centre Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	C
	Sub-Total	8	0	0	0	6	0	0	0	14	0	0	0	0	0	6	8	0	14	0
Profession		1	1000	T ser	120	1	1 2	1 20			Τ.	T -	_	_	T -			1 ^	T 4	T -
222104	Registered Nurse (Community Health)	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	(
224901	Local Economic Development Officer/Coordinator	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	(
224902	Liaison Officer	6	0	0	0	1	0	0	0	7	0	0	0	0	0	0	7	0	7	(
226301	Environmental Health Officer	2	0	0	0	1	0	0	0	3	0	0	0	0	0	3	0	0	3	(
241107	Financial Accountant	2	1	0	0	2	0	0	0	5	0	0	0	0	0	4	1	0	5	(
242211	Internal Auditor	0	0	0	0	2	0	0	0	2	0	0	0	0	0	2	0	0	2	-
242302	Skills Development Facilitator/Practitioner	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	,
242303	Human Resource Officer	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	(
252902		0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1	

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	ICT Support Services Manager												_							
399999	Disaster Management Coordinator/Officer	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	2	0	2	0
	Sub-Total	15	1	0	0	8	0	0	0	24	0	0	0	0	0	10	14	0	24	0
Technici	ans And Trade Worker	5																		
311201	Civil Engineering Technician	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1	0
313201	Water Plant Operator	4	0	0	0	6	0	0	0	10	0	0	0	0	0	6	4	0	10	0
351301	Computer Network Technician	0	0	0	0	2	0	0	0	2	0	0	0	0	0	2	0	0	2	0
	Sub-Total	4	0	0	0	8	1	0	0	13	0	0	0	0	0	8	5	0	13	0
Clerical	and Administrative Wo	rker	S																	
411101	Administrative Assistant	7	0	0	0	5	0	1	0	13	0	0	0	0	0	11	2	0	13	0
412101	Secretary (General)	8	0	0	0	1	0	0	0	9	0	0	0	0	0	9	0	0	9	0
422206	Call or Contact Centre Agent	2	0	0	0	1	0	0	0	3	0	0	0	0	0	3	0	0	3	0
422301	Switchboard Operator	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
422601	Receptionist (General)	0	0	0	0	1	0	0	0	1	1	0	0	0	1	1	0	0	1	0
431101	Accounting Clerk	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
441601	Human Resource Clerk	2	0	0	0	0	0	0	0	2	0	0	0	0	0	1	1	0	2	0
	Sub-Total	20	1	0	0	8	0	1	0	30	1	0	0	0	1	26	4	0	30	0
Machine	ry Operators And Drive	ers																		
732101	Driver	0	0	0	0	1	0	0	0	1	0	0	0	0	0	.0	1	0	1	0
733201	Truck Driver (General)	0	0	0	0	2	0	0	0	2	0	0	0	0	0	1	1	0	2	0
	Sub-Total	0	0	0	0	3	0	0	0	3	0	0	0	0	0	1	2	0	3	0
Element	ary Occupations																			
811201	General Worker	14	0	0	0	33	1	0	0	48	0	0	0	0	0	39	9	0	48	0
862301	Meter Reader	7	0	0	0	6	0	0	0	13	0	0	0	0	0	13	0	0	13	0
	Sub-Total	21	0	0	0	39	1	0	0	61	0	0	0	0	0	52	9	0	61	0

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Name of learning	Type of learning	NQF	Funded By	Number Trained in this	a victori
Intervention	intervention	level		Female	Male
xecutive Mayor Councillor Development	Skills Programme	Level	Other Municipality	0	1
		5	funding Total-captured	0	1
peaker			Total-captured	U	
Councillor Development	Skills Programme	Level 5	Other Municipality funding	0	1
			Total-captured	0	1
Chief Whip					(2)
Councillor Development	Skills Programme	Level 5	Other Municipality funding	0	1
2 2 CB2 1 C			Total-captured	0	1
Member of Mayoral Comn Councillor Development	Skills Programme	Level 5	Other Municipality funding	2	2
			Total-captured	2	2
Ward Committee/PR Cou	ncillor				
Councillor Development	Skills Programme	Level 5	Other Municipality funding	9	9
			Total-captured	9	9
Personnel / Human Resor		Listal	Other Municipality	1	0
Advanced Diploma: Labour Law	Bursary	Level 7	Other Municipality funding		0
Pallace and Diamaine Man			Total-captured	1	U
Policy and Planning Mana CPMD	Learnership	Level 6	Other Municipality funding	1	0
			Total-captured	1 1	0
Corporate Services Mana	ger		1		
Advanced Diploma: Labour Law	Bursary	Level 7	Other Municipality funding	1	0
May 2 2 4 200 2 4 5 10 10 10 10 10 10 10 10 10 10 10 10 10			Total-captured	1	0
Public Relations Manage CPMD	Learnership	Level 6	Other Municipality funding	0	1
			Total-captured	0 1	1
Construction Project Mar	nager	liks.			
CPMD	Learnership	Level 6	Other Municipality funding	2	2
	al Branch Control of the Control of		Total-captured	2	2
Community Developmen		Laval	Other Municipality	0	2
CPMD	Learnership	Level 6	Other Municipality funding  Total-captured		2
Environmental Manager			i otal-capturet	4	-
SAMTRAC	Skills Programme	Level 6	Other Municipality funding	1	1
U. Controlled	1		Total-captured	1	1
Disaster Management Ma	anager				
Bachelor: Public Administration	Bursary	Level 7	Other Municipality funding	1	0
			Total-captured	d 1	0

CPMD	Learnership	Level 6	Other Municipality funding	1	0
		****	Total-captured	1	0
Registered Nurse (Commu	inity Health)				
HIV/AIDS	Skills Programme	Level 5	Other Municipality funding	1	0
	J		Total-captured	1	0
ocal Economic Developn	nent Officer/Coordin	nator			
Degree: Agriculture Management	Bursary	Level 7	Other Municipality funding	1	0
			Total-captured	1	0
_iaison Officer					·
Customer Services Management	Learnership	Level 5	Other Municipality funding	6	1
			Total-captured	6	1
Environmental Health Offi	cer				10.000 April 10.000
SAMTRAC	Skills Programme	Level 5	Other Municipality funding	2	1
			Total-captured	2	1
Financial Accountant					
CPMD	Learnership	Level 6	Other Municipality funding	1	0
Payroll Management	Skills Programme	Level 5	Other Municipality funding	0	1
SUM	Skills Programme	Level 6	Other Municipality funding	2	1
			Total-captured	3	2
Internal Auditor					
Internal Audit Skills Programme	Skills Programme	Level 6	Other Municipality funding	0	2
			Total-captured	0	2
Skills Development Facilit	ator/Practitioner				
Advanced Diploma: Labour Law	Bursary	Level 7	Other Municipality funding	0	1
			Total-captured	0	1
Human Resource Officer					
Job Evaluation	Skills Programme	Level 5	Other Municipality funding	1	0
			Total-captured	1	0
ICT Support Services Mar			·	97 2-422-31	
ICT Governance	Skills Programme	Level 5	Other Municipality funding	0	1
			Total-captured	0	1
Disaster Management Cod	ordinator/Officer	,		Secretary Control of the Control of	1
Bachelor: Public Administration	Bursary	Level 7	Other Municipality funding	2	0
			Total-captured	2	0
Civil Engineering Technic	ian			***************************************	r
Diploma: Civil Engineerig	Bursary	Level 6	Other Municipality funding	0	1
			Total-captured	0	1
Water Plant Operator					
Water Process Supervision	Learnership	Level 5	Other Municipality funding	4	6
			Total-captured	4	6

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ICT Governance	Skills Programme	Level 5	Other Municipality funding	0	2
			Total-captured	0	2
dministrative Assistant					
Degree: Local Government	Bursary	Level 7	Other Municipality funding	1	0
Development Communication	Bursary	Level 6	Other Municipality funding	1	0
Diploma: Administration	Bursary	Level 6	Other Municipality funding	2	2
Local Government Finance	Bursary	Level 6	Other Municipality funding	0	1
Payroll Management	Skills Programme	Level 5	Other Municipality funding	1	1
E Venus	Short Course: Non-credit	Level 5	Other Municipality funding	2	1
Payday for HR	Short Course: Non-credit	Level 5	Other Municipality funding	0	1
	1		Total-captured	7	6
Secretary (General)			2000 A		
Advanced Municipal Governance Certificate	Learnership	Level 6	Other Municipality funding	8	1
			Total-captured	8	1
Call or Contact Centre A	gent		o 2,550 (2,00) 7,775 (7,75)		-
Customer Services Management	Learnership	Level 5	Other Municipality funding	2	1
		V45).	Total-captured	2	1
Switchboard Operator					
Bachelor: Public Administration	Bursary	Level 7	Other Municipality funding	1	0
			Total-captured	1	0
Receptionist (General)					
Disability Management	Short Course: Non-credit	Level 5	Other Municipality funding	0	1
			Total-captured	0	1
Accounting Clerk					
Degree: Finance	Bursary	Level 7	Other Municipality funding	1	0
			Total-captured	1	0
luman Resource Clerk					
Bachelors: Commerce (HR)	Bursary	Level 7	Other Municipality funding	1	0
SDF Skills Programme	Skills Programme	Level 6	Other Municipality funding	1	0
			Total-captured	2	0
Driver					
OHS for Disaster Management	Skills Programme	Level 5	Other Municipality funding	0	1
			Total-captured	0	1
Truck Driver (General)					
OHS for Disaster Magement	Skills Programme	Level 5	Other Municipality funding	0	2
			Total-captured	0	2
General Worker					
Water Process Control	Learnership	Level 2	LGSETA - Discretionary Grant funds	5	15

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Water Process Control	Learnership	Level 3	LGSETA - Discretionary Grant funds	5	10
Plumber's Trade Test Certificate	Skills Programme	Level 4	Other Municipality funding	4	9
			Total-captured	14	34
Meter Reader		*			
Meter Reading Skills	Skills Programme	Level 4	Other Municipality funding	7	6
			Total-captured	7	6

 Accounting

Clerk

Human

Resource Clerk

Sub-Total

Name of learning	Type of learning	NQF	Funded By	Number Trained in this	s learning intervention
Intervention	intervention	level	***	Female	Male
Environmental Healt	th Officer				
Experiential Learning	Internship	Level 6	Other Municipality funding	0	1
			Total-captured	0	111
Civil Engineering Te	chnician				
Experiential Learning	Internship	Level 6	Other Municipality funding	2	0
			Total-captured	2	0
Water Plant Operato	)r				
Experiential Learning	Internship	Level 6	Other Municipality funding	1	0
Water Process Control NQF 2	Learnership	Level 2	LGSETA - Discretionary Grant funds	1	4
			Total-captured	2	4
Computer Network	Technician				
Experiential Learning	Internship	Level 6	Other Municipality funding	1	0
Locarining			Total-captured	1	0
Plumber (General)	The state of the s				
Experiential Learning	Internship	Level 6	Other Municipality funding	0	1
200.111119			Total-captured	0	1
Office Administrato	r ·				
Experiential Learning	Internship	Level 6	Other Municipality funding	1	0
Services SETA Internship	Work Integrated Learning (FET College placements)	Level 6	Other funding - government, donors, other SETAs	4	3
	•		Total-captured	5	3
Accounting Clerk					
Experiential Leraning	Internship	Level 6	Other Municipality funding	1	0
Municipal Finance Internship Programme	Internship	Level 6	Other Municipality funding	3	2
_			Total-captured	4	2
Human Resource C	lerk		The state of the s		
Experiential Learning	Internship	Level 6	Other Municipality funding	1	0
Services SETA Internship	Work Integrated Learning (FET College placements)	Level 6	Other funding - government, donors, other SETAs	7	3
	1	*	Total-captured	8	3

### Summary

## Total Employees

Occuaptions		Fema	ales			V-1	Male	s		Pe	rsons	Wit	h Disa	ability		Age (	Group	s	Non-
	Α	С	Ì	W	Α	С	I	W	Total	Α	С	I	W	Total	< 35	35 - 55	> 55	Total	Sa
Legislators	11	0	0	0	14	0	0	0	25	0	0	0	0	0	0	14	11	25	0
Managers	12	0	0	0	16	0	0	0	28	0	0	0	0	0	7	20	1	28	0
Professionals	20	2	0	1	16	1	0	0	40	0	0	0	0	0	18	22	0	40	0
Technicians And Trade Workers	8	0	0	0	35	5	0	0	48	0	0	0	0	0	19	25	4	48	0
Community and Personal Service Workers	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
Clerical and Administrative Workers	32	2	1	0	11	0	0	0	46	1	0	0	0	1	29	17	0	46	0
Sales and Service Workers	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
Machinery Operators And Drivers	0	0	0	0	11	1	0	0	12	0	0	0	0	0	1	7	4	12	0
Elementary Occupations	54	0	0	0	79	2	0	0	135	0	0	0	0	0	45	75	15	135	0
Total	139	4	1	1	182	9	0	0	336	1	0	0	0	1	120	181	35	336	0

### TOTAL INTERNS FUNDED BY OTHERS

Occuaptions		Fem	ales				Male	es		Pe	rsons	With	n Disa	bility		Non-			
=	Α	С	I	W	Α	С	1	W	Total	Α	С	I	W	Total	< 35	35 - 55	Group > 55		Sa
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians And Trade Workers	3	0	0	0	4	0	0	0	7	0	0	0	0	0	7	0	0	7	0
Community and Personal Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Clerical and Administrative Workers	5	0	0	0	3	0	0	0	8	0	0	0	0	0	8	0	0	8	0
Sales and Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Machinery Operators And Drivers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Elementary Occupations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	8	0	0	0	7	0	0	0	15	0	0	0	0	0	15	0	0	15	0

Occuaptions		Fem	ales				Male	25		Pe	rsons	: With	n Disa	bility		Non-			
	Α	С	1	W	Α	С	I	W	Total	A	С	1	W	Total	< 35		Group > 55	Total	Sa
Professionals	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians And Trade Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Community and Personal Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Clerical and Administrative Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales and Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Machinery Operators And Drivers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Elementary Occupations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Occuaptions		Fem	ales			Males						s Witl	n Disa	ability		Non-			
·	Α	С	U	W	Α	С	l	W	Total	Α	С	I	W	Total	< 35	35 - 55	> 55	Total	Sa
Legislators	11	0	0	0	13	0	0	0	24	0	0	0	0	0	0	18	6	24	0
Managers	11	0	0	0	10	0	0	0	21	1	0	0	0	1	5	16	0	21	0
Professionals	11	1	0	1	12	0	0	0	25	0	0	0	0	0	14	11	0	25	0
Technicians And Trade Workers	4	0	0	0	5	0	0	0	9	0	0	0	0	0	7	2	0	9	0
Community and Personal Service Workers	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
Clerical and Administrative Workers	32	0	0	0	17	0	0	0	49	0	0	0	0	0	45	4	0	49	0
Sales and Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Machinery Operators And Drivers	0	0	0	0	7	0	0	0	7	0	0	0	0	0	2	4	1	7	0
Elementary Occupations	1	0	0	0	1	0	0	0	2	0	0	0	0	0	1	1	0	2	0
Total	71	1	0	1	65	0	0	0	138	1	0	0	0	1	75	56	7	138	0

## TRAINING BENEFICIARIES - UNEMPLOYED

Occuaptions		Fem	ales				Male	es		Pe	rsons	With a	n Disa	ability		Age	Group	)	Non-
8	Α	С	I	W	Α	С	1	W	Total	Α	С	Î	W	Total	< 35	35 - 55	> 55	Total	Sa
Legislators	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0
Technicians And Trade Workers	4	0	0	0	1	0	0	0	5	0	0	0	0	0	5	0	0	5	0
Community and Personal Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Clerical and Administrative Workers	6	0	0	0	3	0	0	0	9	0	0	0	0	0	9	0	0	9	0
Sales and Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Machinery Operators And Drivers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Elementary Occupations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	10	0	0	0	5	0	0	0	15	0	0	0	0	0	15	0	0	15	0